



SERVING
LIKE THE SAVIOR

Thank You

Church Leadership Workshop Part I

St. Mary & St. Bartholomew's Church



The purpose of tonight...

- 🔥 **Thank you** for your partnership in the Lord's ministry at SMSB.
- 🔥 **Recast the vision** and revisit biblical principles of leadership and the spiritually maturing life.
- 🔥 **Lay the ground work** for exploring some key principles of how to more effectively lead team members in their specific ministry.

A Servant's Prayer...

“O God, for another day, for another morning, for another hour, for another minute, for another chance to live and serve Thee, I am truly grateful.

Fill me with love that knows no barrier, with sympathy that reaches out to all, with courage that cannot be shaken, with faith strong enough for darkness, with strength sufficient for my tasks, with loyalty to Thy kingdom's goal, with wisdom to meet life's complexities, with power to lift me to Thee.

Be Thou with me for another day, and use me as Thou wilt. For Christ's sake I pray. Amen.”

Wallace Fridy

“Use me, my Saviour...”

“Use me then, my Saviour, for whatever purpose, and in whatever way You may require. Here is my poor heart, an empty vessel; fill it with Your grace. Here is my sinful and troubled soul; quicken it with Your love. Take my heart for Your abode; my mouth to spread abroad the glory of Your name; my love and all my powers, for the advancement of Your believing people; and never suffer the steadfastness and confidence of my faith to abate --- so that at all times I may be enabled from the heart to say, “Jesus needs me, and I need Him.”

Dwight L. Moody

Faithful servants never retire. You can retire from your career, but you will never retire from serving God. – Rick Warren



Moving toward church growth: Vision, Mission & Values...

*Where there is no
vision, the people
perish. (Proverbs 29:18)*

Habakkuk 2:3

“For still the vision awaits its appointed time; [L] [SEP] it hastens to the end—it will not lie. [L] [SEP] If it seems slow, wait for it; [L] [SEP] it will surely come; it will not delay.”

God has a Vision for our church....

- 💧 We must always be open to what the Lord is saying to us.
- 💧 To be open to His will, we must know His will.
- 💧 God has a vision for our church.

Our Vision...

💧 **Learning** to follow Jesus in our time.

Our Mission...

- ◆ **Reaching out** with the love of Christ in the community and wherever we are.

Our Strategy...

- ◆ **Connecting** people to God and to one another through worship and ministry in today's world.

Our Values...

- **Committing ourselves** to personal faith in Jesus Christ as Lord and Saviour.
- **Committing ourselves** to regular participation in public worship.
- **Committing ourselves** to grow in Christ's likeness through the practice of private prayer, Bible-study and self-discipline.

Our Values...

- **Committing ourselves** to make our congregation a welcoming, caring community in which every person is valued as a child of God.
- **Committing ourselves** to shared ministry, giving every member the opportunity to use his/her spiritual gifts for the work of the Gospel.

Our Values...

- **Committing ourselves** to evangelism by our spoken witness to our faith in Christ and by bringing the teaching and example of Christ into our everyday life.
- **Committing ourselves** to respond to God's generosity by practicing faithful financial stewardship for the work of His Church in the local and world-wide community.

Vision is something to be done
NOT just talked about.

**“Vision without execution is
hallucination!”**

The “Doing Principle” of Vision...

“Execution of the Vision requires a blending of hearts and combined commitment.

We are stronger together!

“Alone we can do so little;
together we can do so much.”

Helen Keller

Leadership in thriving churches...

- ◆ Become aware that the Church is not maximizing the potential of its God-given Vision.
- ◆ Renew their belief that God can, will and wants the Church to fulfill His purposes for it.
- ◆ Commits to make the changes and deal with the crises necessary to achieve the Vision God has entrusted to it.

Not just talking about it, but DOING it!

To implement this God-given Vision God calls us to be His agents of change. To do this in a way that glorifies the Lord:

1. We must be PATIENT. We verge on impatience so we must restrain ourselves from making hasty, unprayerful decisions. We must manage ourselves before we can manage change.

2. We must be PERSISTENT. We must keep my eye on the Vision no matter what happens.

Not just talking about it, but DOING it!

3. We must DRAW ON THE WISDOM AND DISCERNMENT OF OTHERS. Too much is at stake to make unwise moves.
4. We must LOVE THE PEOPLE GOD HAS PLACED IN our CARE. People will forgive a lot if they feel there's genuine love in our hearts.

Not just talking about it, but DOING it!

5. We must **KEEP THE FAITH** – to trust that the Lord will provide all that is needed for His Vision in this place to become a reality.

God chooses people...

God chooses a man not to make his life easy but to use him. As God's chosen man, may God deny me peace and give Himself the glory.

Thomas a Kempis

“The Imitation of Christ”

“I will hearken what the Lord God will speak in me.

Blessed is the soul which heareth the Lord speaking within her, and receiveth from his mouth the word of consolation.

Blessed are the ears that gladly receive the pulses of the Divine whisper, and give no heed to the many whisperings of the world.

Thomas a Kempis

“The Imitation of Christ”

Blessed indeed are those ears which listen not after the voice which is sounding without but for the Truth teaching inwardly.

Blessed are the eyes which are shut to outward things, but intent on things eternal.

Blessed are they that enter far into inward things, and endeavour to prepare themselves more and more, by daily exercises, for the receiving of Heavenly secrets.

Thomas a Kempis “The Imitation of Christ”

Blessed are they who are glad to have time to spare for God, and shake off all worldly impediments.

Consider these things, O my soul, and shut up the door of my sensual desires, that thou mayest hear what the Lord thy God shall speak in thee.”

Leadership in God's work requires people who have the following attributes:

- ◆ A TRANSFORMED LIFE that bears witness to a mature and growing relationship with Jesus Christ that has given rise to a **servant's heart** and an “**other-centered**” approach to serving Him.
- ◆ A PASSIONATE COMMITMENT to this Parish's Vision, Mission, Strategy & Values.
- ◆ A PROVEN ABILITY to be led as a part of a loyal and trustworthy **team of leaders** and to be a leader in helping to build such teams.

Characteristics in Common:

- ◆ The EXPERIENCE, TALENTS, SKILLS and PERSONALITY needed to adapt to and excel in an evolving and expanding ministry environment.
- ◆ The DESIRE TO BE HELD ACCOUNTABLE for maximizing the fruit of the ministry responsibilities being exercised and for the stewardship of emerging new opportunities.

Core Values of Growing Leaders:

- ◆ We believe that NUMBERS COUNT. Numbers represent **people** and people matter to **God**. Because of that, people matter to **us**.
- ◆ We believe that WE ARE CALLED TO BE FAITHFUL AND FRUITFUL. “Go therefore and make disciples...”
(Matthew

Core Values in Common:

- ◆ We believe that to be good stewards of the opportunities God is placing before us, requires that we **THINK OUTSIDE OF THE BOX IN EVERY WAY.**

“See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the desert and streams in the wasteland.”

Isaiah

43:19

Core Values in Common:

- ◆ We believe that CONTINUITY AND DISCONTINUITY MUST BE BALANCED. The Church is made up of people who have **needs** and **memories**.
- ◆ We believe that we must be EASILY APPROACHABLE. Looking at ourselves from the **outside in** will open our eyes to see the negative signals a new-comer would quickly sense.

Core Values in Common:

- ◆ We believe that we must WORK SMARTER.

“Behold, I am sending you out as sheep in the midst of wolves, so be wise as serpents and innocent as doves.” (Matthew 10:16)

Core Values in Common:

We believe that we must **PAY ATTENTION TO DETAIL.**

“even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”

(Matthew 20:28)

Co-laboring Servants:

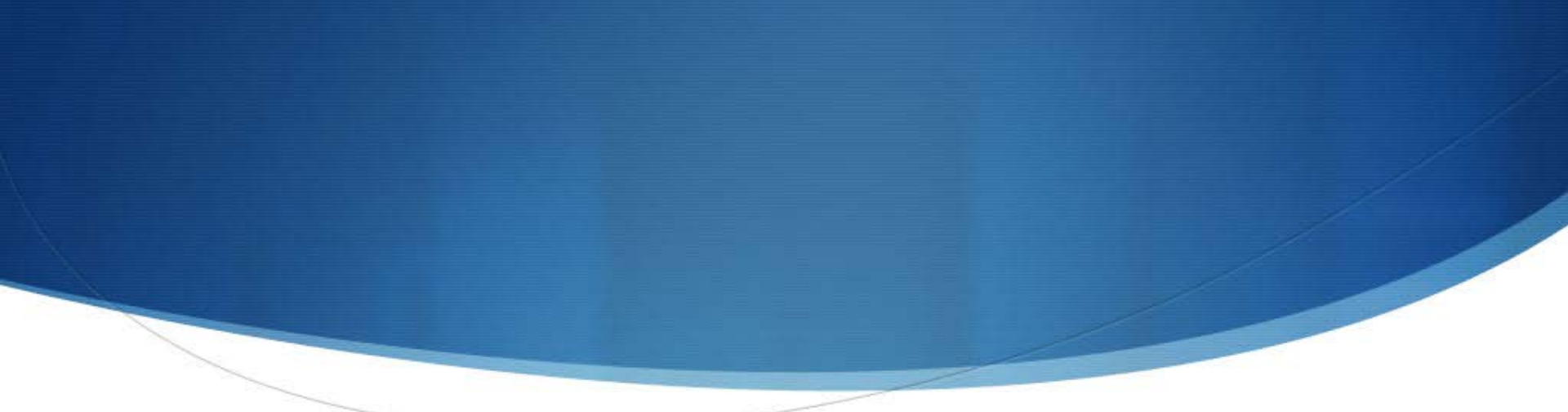
- ◆ We must be **LIKEMINDED**. If God's Church is to grow, Church leadership must understand that "it is not about **me**. It is about **HIM** and **THEM**." Agreement on **GOALS**, latitude on **METHODS**.

"For I have no one like him, who will be genuinely concerned for your welfare. For they all seek their own interests, not those of Jesus Christ."

(Philippians 2:20—21)

More Core Values...

- 💧 We believe that **SATISFACTION WITH STATUS QUO IS DANGEROUS**. If it works today, it will soon be obsolete
- 💧 We believe in **STRIVING FOR EXCELLENCE IN ALL THAT WE DO**. “He has done everything well,” they said.” (Mark 7:37)
- 💧 We believe in **TAKING THE INITIATIVE**. “Then I heard the voice of the Lord saying, “Whom shall I send? And who will go for us?” And I said, “Here am I. Send me!” (Isaiah 6:8)

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- ◆ We believe that GOD FRONTS ALL OF THE RESOURCES NEEDED for His Vision's implementation and that we are to be good stewards of those TIME, TALENT and TREASURE resources.

Co-laboring Servants:

💧 Must be growing in spiritual MATURITY.

“He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil.”

(1 Timothy 3:6)

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Leaders cannot lead beyond their point of spiritual maturity.

- ◆ In order to lead, church leaders must **maintain their daily walk with God.**

“Your soul is like a battery that discharges each time you give life away, and it needs to be recharged regularly.”

Wayne Cordeiro

SOAP

- ◆ **Scripture** – Read, mark and learn.
- ◆ **Observation** – Write down what God’s Word is saying to you.
- ◆ **Application** – Make an application to your life. How will you be different today because of what you have just studied?
- ◆ **Prayer** – Write down something that you are asking God to help you with. Your journaling will help you gain insight from your experiences and help you to navigate the days ahead.

What should a spiritually maturing life look like?

More Christ-like!

Something to think about...

If you take care of the depth of your life, God will take care of the breadth of your ministry.

The New Testament Attributes of Church Leadership:

“The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive, for if someone does not know how to manage his own household, how will he care for God's church?”

The New Testament attributes of Leadership Character:

- ◆ Paul, in his letter to Timothy, outlines the basic requirements for church leaders. Realizing the health and strength of the church depends on strong leadership, Paul gives Timothy guidance in selecting these important individuals for effective leadership.
- ◆ Paul lists 15 characteristics here that should mark the life of a person who aspires to serve as a leader in the Church of Christ:

The New Testament Characteristics of Church Leadership:

He or she must be **above reproach** - No one is perfect, but a church leader (Wardens, Lay readers & Vestry members, Sunday School teachers, LIFE Group leaders, Stephen Ministers, etc. should be a person that no one can legitimately criticize for the way he/she lives.

- 💧 He must be faithful to his/her spouse in marriage.

The New Testament Characteristics of Church Leadership:

- ◆ He must be **temperate** - sober, vigilant, clearheaded, and well-balanced.
- ◆ He must be **prudent** - self-controlled, "sensible"
- ◆ He must be **respectable** - orderly, of good behavior, decent in his/her conduct.

The New Testament Characteristics of Church Leadership:

- 🟢 He must be **hospitable** - one who has a heart for the stranger in his/her midst.
- 🟢 He must be **able to teach** - to lead people to Jesus by sharing the basic Gospel message of God's saving love through Christ and who is a student of the Scriptures (involved in Bible Study).

The New Testament Characteristics of Church Leadership:

- ◆ He must **not be addicted to wine or not given to drunkenness** - not an agitator, engaged in loose living or is currently living in the grip of addiction to drink, drugs, gambling, pornography, etc.

The New Testament Characteristics of Church Leadership:

- ◆ He must not be **pugnacious or violent** - not physically or verbally violent.
- ◆ He must be **gentle** - patient and forgiving.
- ◆ He must be **uncontentious** - not a person who is always looking for a fight for the love of a fight - not quarrelsome or argumentative.

The New Testament Characteristics of Church Leadership:

- ◆ He must not be "**a lover of money**" - a church leader should demonstrate a healthy detachment towards material wealth- live generously and profess to tithe to the church. Preoccupation with making a lot of money, more than is needed, diverts from effective ministry.
- ◆ He must "**manage his own household well**" - he has control of his family because he has won the respect

The New Testament Characteristics of Church Leadership:

- ◆ He must "**manage his own household well**" - he has control of his family, because he has won the respect of his family. One who is not respected by his family will not be respected in his church.

The New Testament Characteristics of Church Leadership:

He must **not be a recent convert** -
Anyone who can give an account of coming to faith in Christ and, over a sensible amount of time, has shown evidence that his/her motive is not personal advancement but the advancement of the work of the Gospel.

The New Testament Characteristics of Church Leadership:

He must have a **good reputation outside the church (with unbelievers)**. Demonstrating personal integrity is essential Christian witness so that the name of Christ and the church will not be damaged. "Does he pay his bills? Does she have good business practices?"

Ingredients for Successful Change...

- ◆ Leaders must be credible and trustworthy.
- ◆ Leaders must cast a vision of a preferred future.
- ◆ Leaders must create a workable plan for achieving it.
- ◆ Leaders must be patient and persistent.

When being beaten up because of change...

- 💧 Don't surrender or quit.
- 💧 Don't become impatient or bitter.
- 💧 Stand firm on the promises of God.
- 💧 Remember that God is at work in the mess, His glories to reveal.

BREAK

Leaders who are hungry for Christ are contagious!

A.W. Tozer...

“Father, I want to know You, but my cowardly heart fears to give up its joys. I cannot part with them without inward bleeding, and I do not try to hide from You the terror of parting. I come trembling, but I do come. Please root from my heart all those things which I have cherished so long and which have become a very part of my living self, so that You may enter and dwell there without a rival.

A.W. Tozer...

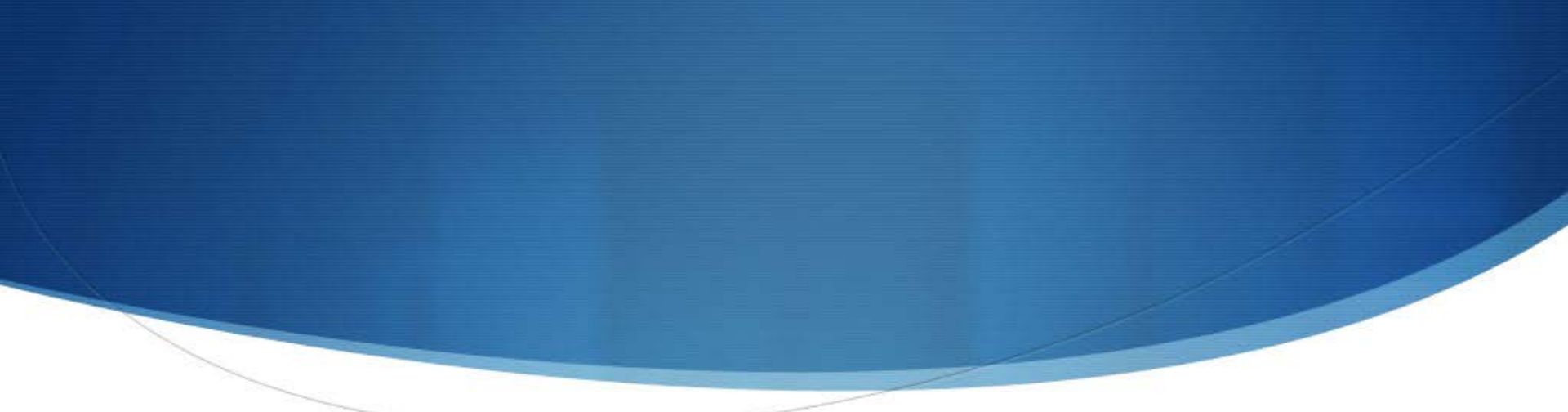
Then You shall make the place of Your feet glorious. Then shall my heart have no need for the sun to shine in it, for You Yourself will be the light of it, and there will be no night there. In Jesus' Name. Amen.”

Saint Anselm (1033-1109)

Lord my God, teach my heart this day where and how to see You, Where and how to find you.

You have made me and remade me, and You have bestowed on me all the good things I possess, and still I do not know You. I have not yet done that for which I was made.

Teach me to seek You, for I cannot seek You unless You teach me, or find You unless You



Let me seek You in my desire, let me
desire You in my seeking. Let me find
You by loving You, let me love You when I
find You.

Saint Anselm (1033-1109)

The Church's Greatest Resource...

- 💧 The people God brings to SMSB are its greatest resource!
- 💧 You are not here by accident – You have a God-given purpose here that is unique.

Leading the people on your team...

- ◆ A leader takes people where they would never have gone on their own. The privilege of leadership is a high calling. A Christian leader guides God's people to achieve God's purposes, transforming them in the process.

Leadership Jesus' Style

Jesus spent more time touching people and talking to them than any other action.

Leadership Jesus' Style

🟢 He *knew* them.

“I am the good shepherd; I know my sheep and my sheep know me— just as the Father knows me and I know the Father—and I lay down my life for the sheep.”

John 10:14-15

Leadership Jesus' Style

🟢 He *touch*ed them.

“When the sun was setting, the people brought to Jesus all who had various kinds of sickness, and laying his hands on each one, he healed them.”

Luke 4:40

Leadership Jesus' Style

🟢 He *healed* them.

“Great crowds came to him, bringing the lame, the blind, the crippled, the mute and many others, and laid them at his feet; and he healed them.”

Matthew 15:30

Leadership Jesus' Style

🟢 He *affected* them.

“A student is not above his teacher, but everyone who is fully trained will be like his teacher.”

Luke 6:40

Leadership Jesus' Style

🟢 He *mentored* them.

“I have set you an example that you should do as I have done for you. I tell you the truth, no servant is greater than his master, nor is a messenger greater than the one who sent him. Now that you know these things, you will be blessed if you do them.”

What Our Ministry Should be About...

- ◆ What should our ministry be all about? We must not let what we are doing preoccupy us and create a barrier between us and the opportunity for touching people's lives in a transforming way.

A Model for Leadership

- ◆ “The greatest among you will be your servant. For whoever exalts himself will be humbled, and whoever humbles himself will be exalted.” Matthew 23:11-12

A Model for Leadership

- ◆ “For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

Mark 10:45

A Model for Leadership

- ◆ “ For who is greater, the one who is at the table or the one who serves? Is it not the one who is at the table? But I am among you as one who serves.”

Luke 22:27

What Does it Mean to be a Servant Leader?

- ◆ A Servant Leader must provide a setting in which everyone can “carry his own water.”
- ◆ A Servant Leader must encourage, equip, and do the things he is called and spiritually gifted to do.

What Does it Mean to be a Servant Leader?

- 💧 “Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”

Colossians 3:23-24

What Does it Mean to be a Servant Leader?

- ◆ A Servant Leader must serve the leadership team by creating an environment in which its members can lead and make decisions, be held accountable, and released to do ministry.

What Does it Mean to be a Servant Leader?

- While NOT A DEMOCRACY, the Servant Leader works with team members in such a way that their gifts and talents are exhorted, vitalized, appreciated and applauded.

Servant Leader's Prayer

- ◆ “Take, Lord, all my liberty. Receive my memory, my understanding, and my whole will. Whatever I have and possess, You have given to me; to You I restore it wholly, and to Your will I utterly surrender it for my direction. Give me the love of You only, with Your grace, and I am rich enough; nor to I ask anything besides.” Saint Ignatius Loyola

(1491-1556)

Where do we go from here?

In the Church Leadership Workshop Part II we will explore some of the “how tos” of leadership. How can I better lead my team?

Come join us next Monday night, January 29th at 7:00 pm.